

Student Drug Testing Form

Student Name: _____ Date _____ Grade _____

Policy Statement The Frontenac USD 249 Board of Education has adopted the "Student Drug Testing Policy" for drug testing of students participating in and/or attending extracurricular activities and/or co-curricular activities.

General Authorization Form The student and parent/guardian have read and understand the "USD 249 Student Drug Testing Policy." We understand that as a condition of the student being allowed to participate in or attend extracurricular and/or co-curricular activities, the student may be required to undergo and successfully pass a random screening for alcohol, illegal drugs, or other banned substances, as set forth in the drug testing policy. We agree to all terms and conditions contained in the policy.

The student and parent/guardian hereby consent to participate in the random drug and alcohol testing program and to the disclosure of testing results to designated USD 249 personnel and to the parent/guardian. We further understand that the student's refusal to submit to a drug screening will be treated in the same manner as if the student had tested positive for banned substances.

No student shall be penalized academically for testing positive for banned substances during random drug testing. If the consumption took place at school or at a school activity, we understand there may be disciplinary consequences as determined by the administration as outlined in the student handbook of the school.

The privilege of being allowed to participate in extracurricular and/or co-curricular activities is contingent on the signing of this consent form.

This consent form shall remain in effect for a period of twelve (12) months from the date it is executed. Any revocation of this consent form shall disqualify the student from participating in extracurricular and/or co-curricular activities for a period of twelve (12) months.

Student Signature _____ DATE _____

Parent/Guardian Signature _____ DATE _____

Address _____ City _____ State _____ Zip _____

All students wanting to participate in or attend extracurricular and/or co-curricular activities for USD 249 must sign this consent form and return it to the appropriate school office. Students will not be allowed to practice, participate in, or attend any extracurricular/co-curricular activity without both parental and student signatures.

Student Drug Testing Withdrawal Form

I, _____ wish to withdraw from the Frontenac USD 249 Student Random Drug Testing Pool for the 2018-19 school year.

I will submit this form to the principal's office. I want my name to be withdrawn from the testing pool on the date this form is received by the principal's office. Completing this form will impact my participation in and attendance at all athletic programs, extracurricular activities and/or co-curricular activities. By withdrawing, I understand I can no longer participate in or attend any of these programs and activities. I may reenter the testing pool and enjoy the privileges listed above at the beginning of the next school year by filling out a new consent form.

Students have ten (10) school days to reconsider their decision and reenter the pool with no consequences.

Any student who is under eighteen (18) years of age must have parental consent as indicated by signature below.

Printed Student Name _____ Grade _____

Student Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

Address _____ City _____ State _____ Zip _____

USD 249 STUDENT DRUG TESTING POLICY

RANDOM DRUG TESTING:

In an effort to protect the health and safety of its student athletes from illegal and/or performance-enhancing drugs and/or alcohol use and abuse and injuries resulting from the use of drugs and alcohol, the USD 249 board adopts the following policy for drug and alcohol testing of students participating in extracurricular activities.

Statement of Purpose and Intent:

It is the desire of the board, administration, and staff that every student in the district refrains from using, possessing, or distributing illegal or performance-enhancing drugs and/or alcohol. The disciplinary actions triggered by this policy relate solely to limiting the opportunity of any student in violation of this policy to participate in extracurricular activities. This policy is intended to supplement and complement all other policies, rules, and regulations of the district regarding possession and/or use of illegal drugs and alcohol and does not limit the district's authority to enforce the provisions of other relevant policies or take disciplinary actions authorized thereby.

Participation in school sponsored extracurricular activities at the district is a privilege. Accordingly, students in extracurricular activities carry a responsibility to themselves, their fellow students, their parents, and their school to conduct themselves in accordance with a high standard of conduct, which requires avoiding the use or possession of illegal or performance-enhancing drugs and alcohol.

The purpose of this policy is to prevent illegal or performance-enhancing drug and alcohol use; to educate student participants regarding serious physical, mental, and emotional harm caused by drug and alcohol use; to prevent injury, illness, and harm that is a potential result of drug and alcohol use; and to strive within the district for an environment free of such use and abuse.

The sanctions of this policy solely limit the opportunity of any student found to be in violation of this policy to participate in extracurricular activities. There will be no academic sanction for violation of this policy.

The district has adopted this policy for use by all students participating in extracurricular activities in grades 7- 12.

Definitions:

Extracurricular Activities means those school sponsored student activities that take place outside the regular course of study in school. Such activities include all district sponsored activities including, but not limited to, school dances and prom, interscholastic sports teams, cheerleading, and dance team activities.

Drug Use Test means a scientifically substantiated method to test for the presence of illegal or performance enhancing drugs, alcohol, or the metabolites thereof in a person's urine or saliva.

Illegal Drugs means any substance which an individual may not legally sell, possess, use, distribute, or purchase under either Federal or Kansas Law. For the purposes of this policy, "illegal drugs" includes, but is not limited to, all scheduled drugs as defined by Kansas Law, all prescription drugs obtained without authorization, and all prescribed and over-the-counter drugs being used for an abusive purpose.

Performance-Enhancing Drugs includes anabolic steroids and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed, or other athletic ability. The term "Performance-Enhancing Drugs" does not include dietary or nutritional supplements such as vitamins, minerals, and proteins that can be lawfully purchased in over-the-counter transactions.

Positive when referring to a drug test administered under this policy means a toxicological test result which is considered to demonstrate the presence of an illegal or a performance-enhancing drug or the metabolites thereof using the standards customarily established by the testing laboratory administering the drug use test. "Positive" when referring to an alcohol test administered under this policy means a breathalyzer test result that is considered to demonstrate the presence of alcohol in a student participant's system.

Reasonable Suspicion means a school employee's suspicion based on specific personal observations concerning the appearance, speech, or behavior of a participating student, and reasonable inferences drawn from those observations in the light of experience. Information provided by a reliable source, if based on personal knowledge, shall constitute reasonable suspicion. In the context of performance-enhancing drugs, reasonable suspicion could also be based on unusual increases in size, strength, weight, or other athletic abilities. All observations, sources, and personal information will be weighed by school employees on a case-by-case basis.

KSHSAA is the Kansas State High School Activities Association of which the district is a participating member.

Procedure:

Each student in extracurricular activities shall receive copies of the Student Extracurricular Activities Drug/Alcohol Testing Consent Form, which shall be read, signed, and dated by the student, parent and/or guardian. Students must turn in a completed Student Extracurricular Activities Testing Consent Form to the school office before the student will be allowed to practice or participate in any extracurricular activities. Students must turn in their completed form by the first Friday of the school year. Any student who does not turn in the required form within the aforementioned timeframe will not be eligible to participate in any extracurricular activities. Transfer students will be allowed to complete the aforementioned form at the time of enrollment and will be placed in the testing pool within one week of their enrollment date. If a student opts out, they have opted out for the entire school year.

Students will be required to provide urine, saliva, or breath samples for the purpose of drug and/or alcohol testing as follows:

On a random selection basis, from a list of all students in the testing pool, names of 16 participants will be drawn at random to provide a urine sample every thirty days during the school year. Names previously chosen will be placed back in the pool for the possibility of random selection at a later time.

1. At any time requested by the administration, based on reasonable suspicion that the student currently participating in extracurricular activities is under the influence of, using, distributing, selling, or in possession of illegal or performance-enhancing drugs and/or alcohol.
2. Any drug use test required by the district under the terms of this policy will be administered by or at the direction of a professional laboratory chosen by the district, using scientifically validated toxicological methods. The professional laboratory shall be required to have detailed written specifications to assure chain of custody of the specimens, proper laboratory control, and scientific testing.

Any breathalyzer machine utilized under authority of this policy shall be frequently recalibrated and will be administered either by a school employee trained in the machine's use or a law enforcement officer at the request of the district administration.

All aspects of the drug use-testing program, including the taking of samples, will be conducted so as to safeguard the personal and privacy rights of students to the maximum extent possible. The test sample shall be obtained in a manner designed to minimize intrusiveness of the procedure. In particular, the sample must be collected in a restroom or other private facility behind a closed door. The principal shall designate a drug laboratory employee, a coach, or school employee of the same gender as the student to accompany the student to a restroom or other private facility for collection of the sample. The monitor shall not observe the student while any urine sample is being produced, but the monitor shall be present outside the stall to listen for the normal sounds of urination in order to guard against tampered samples and to ensure an accurate chain of custody. If at any time a student is

found to be tampering with the sample, the monitor may stop the procedure and inform the principal, who will then determine if a saliva sample should be obtained as well.

If the initial drug test (taken by method other than by breathalyzer) is positive, the initial test result will then be subject to confirmation by a second and different test of the same sample. In order to keep the results of the initial testing confidential, the school district may also choose a certain number of samples for a confirmation test. A specimen shall not be reported positive unless the second test run results in a positive reading for the presence of an illegal or performance-enhancing drug, alcohol, or the metabolites thereof.

If the test for any student has a positive result, the laboratory will contact the parents or guardians and solicit any information on medication that would create a positive test result. A medical review officer, provided by the testing company, will confirm the positive result and contact the principal with the results. Once a positive result is determined, the student will become ineligible to participate, travel, or compete in extracurricular activities for a duration specified as follows. To offer students healthy alternatives, students will be able and are expected to practice with the team during the period of ineligibility unless otherwise specified below.

Upon a positive test result, the principal will contact the student and the parent or guardian of the student within two (2) school days and will schedule a conference. At the conference, the principal will solicit any explanation of the positive result.

If the student asserts that the positive test results are caused by something other than consumption of an illegal drug, performance-enhancing drug, or alcohol by the student, then the student will be given an opportunity to present evidence of such to the principal or the principal's designee. The district will rely on the opinion of the laboratory that performed the confirmation test in determining whether the positive test result was produced by method other than consumption of an illegal drug, performance-enhancing drug, or alcohol. The principal will make the eligibility decision within five working days.

A decision to designate the student as ineligible under this policy may be appealed in writing to the district's superintendent within five days. The superintendent will make a written decision available to the student and the student's parent(s) or guardian within five working days. The ineligibility will remain in force throughout this appeal as well.

The decision of the superintendent may be appealed in writing to the Board of Education within five working days of receipt of the Superintendent's decision on the issue. The district's rules and regulations will be followed in the case of an appeal to the Board of Education, although preliminary stages of the appeal shall not necessitate repeating to be in accordance with other policies for the purposes of appeal pursuant to this policy.

A student that has tested positive for illegal or performance-enhancing drugs will be required to undergo one or more additional drug use tests to confirm that the student is no longer using illegal drugs or performance enhancing drugs before he/she may rejoin an activity. The district will rely on the opinion of the laboratory that performed or analyzed the additional drug use test in determining whether a positive result in the additional drug test was produced by illegal or performance-enhancing drugs used by the student that caused the first positive result or by more recent use.

All parents or guardians of students who test negative for illegal drugs or performance-enhancing drugs in the initial screening will be contacted by personnel of the district within five working days after testing.

Violation:

Any student who tests positive in a drug/alcohol use test under this policy shall be subject to the following restrictions:

Any student that "self-reports" the use of drugs or alcohol prior to any testing shall be suspended from participation in activities or travel for five (5) school days, which shall include suspension from any activities falling on evenings of such school days or weekends falling between school days in which a

suspension is to be served. The principal will notify parents and appropriate sponsors of such suspension of eligibility.

For the first offense, the student shall be suspended from participation in all extracurricular activities, including all performances and competitions, for ten (10) school days, which shall include suspension from any activities falling on evenings of such school days or weekends falling between school days in which a suspension is to be served. During this time, it is recommended that the parent/guardian obtain a substance abuse evaluation and education/counseling for the student. Local law enforcement shall be notified.

For the second offense, the student shall be suspended from participation in all extracurricular activities including all practices, meetings, performances, activities, and competitions for thirty (30) school days, which shall include suspension from any activities falling on evenings of such school days or weekends falling between schools days in which a suspension is to be served. If the student and/or parent/guardian can provide proof of enrollment and regular attendance at a school approved substance abuse program, the suspension will be reduced to twenty (20) school days. Local law enforcement shall be notified.

For the third offense, the student shall be suspended from participation in all extracurricular activities including all meetings, practices, performances, and competitions for ninety (90) days, which shall include suspension from any activities falling on evenings of such school days or weekends falling between schools days in which a suspension is to be served. Local law enforcement shall be notified.

Refusal to Submit to Drug Use Test:

If an extracurricular participant refuses to submit to a drug or alcohol use test authorized under this policy, such refusal shall be considered a “positive” result for drugs or alcohol and subject to the appropriate suspension as stated herein.

Transfer Students:

Any student transferring to Frontenac Schools who wishes to participate in extracurricular and/or co-curricular activities must have a signed “Student Drug Testing Consent Form” on file with the principal’s office within five (5) school days of his/her initial enrollment. Additionally, any transfer student who has failed a drug screening in a previous school district enters Frontenac schools with a similar record.

Disclaimer:

The Frontenac USD 249 Student Drug Testing Policy does not supersede the student handbooks of Frontenac High School or Frontenac Junior High School with regard to students found to be in possession of, using, providing, or under the influence of illegal substances or alcohol while on school property or at a school activity (home or away). Therefore, a student who violates the policy, as set forth in the student handbooks should expect further consequences as deemed appropriate by the building principal.